

High-performance Solutions Architect with an outstanding functional and technical track record of success in business intelligence, financial reporting, project management, and software development to lead / plan the architecture, assessment, analysis, development and implementation of Enterprise Performance Management (EPM) solutions. Demonstrated ability to lead, manage and execute results on both strategic and tactical levels, with domain expertise that includes finance, e-commerce, oil and gas, retail, retail pharmacy, insurance, public safety, and medical / emergency medical services.

*Strengths include:*

- ◆ Over 15 years of experience architecting, implementing, developing, tuning, analyzing and supporting the Oracle Hyperion Suite of tools, including Hyperion Essbase, Hyperion Planning and Financial Reporting.
- ◆ Oracle-recognized in their Cloud Service Specialist certification program.
- ◆ Adept at working on projects with diverse team members in multiple geographic locations.
- ◆ Broad-based client-facing functional skills in every aspect of the project life cycle, including leading requirements gathering workshops, creating work plans, functional requirements and unit testing plans.
- ◆ Strong technical development and analytical skills with 15+ years of technical and financial experience.
- ◆ A practiced mentor and advisor; able to establish rapport and trust with diverse groups of people at all levels.
- ◆ Highly regarded as a techno-functional, analytical problem solver and solutions provider with strong organizational and supervisory skills. Managed multiple competing priorities and objectives successfully.
- ◆ Certified Project Management Professional (PMP) using Project Management Institute (PMI) methodology.

**STRATEGY / PLANNING PROFICIENCIES / TECHNICAL SKILLS:**

- ◆ Strategic Planning for Technology Platforms
- ◆ Implementing Enterprise-Wide Change
- ◆ Ability to Apply Technical Solutions to Business Issues
- ◆ Technology Assessment
- ◆ Business Impact Analysis
- ◆ Software Evaluation

**MANAGEMENT COMPETENCIES:**

- ◆ Promote IT Principles, Policies and Processes
- ◆ Coaching / Mentoring
- ◆ User and Staff Training / Development
- ◆ Client Need Analysis and Management
- ◆ Project Management and Development
- ◆ Process Improvement
- ◆ Process Discipline
- ◆ Data Analysis

**ENTERPRISE PERFORMANCE MANAGEMENT / BUSINESS INTELLIGENCE SKILLS:**

- ◆ Oracle EPBCS, Web Reporting Studio
- ◆ Essbase Versions 11.x, 9.x, 7.x, 6.x
- ◆ Hyperion Financial Reporting, Smart View
- ◆ Hyperion Planning
- ◆ Hyperion EPMA
- ◆ Essbase Studio
- ◆ Essbase Calc Scripts / MaxL
- ◆ Hyperion Life Cycle Management
- ◆ Oracle Business Intelligence (OBIEE)

**SELECTED EXPERIENCE:**

CSS INTERNATIONAL, INC.

2018

ERP and EPM cloud and on-premise integration, implementation and managed services partner providing best-in-class services for the Oracle community, specializing in mid and large sized organizations across industries.

**Oracle EPM Solutions Architect**

Focused on developing Oracle Hyperion Cloud Service EPM proof of concepts, provided product demonstrations and presented proposals to clients, and assisted with effort model creation.

- ◆ Created proof of concepts of EPBCS product for clients, and performed presentations to potential clients.
- ◆ Architected and developed components of EPBCS Financials module under tight deadlines. Client engagement was extended for additional work requests.
- ◆ Completed functional requirements gathering and system documentation.

CAPGEMINI NORTH AMERICA, New York, NY (Subsidiary of Cap Gemini S.A.) 2015 – 2017  
Global leader in consulting, technology and IT services with 190,000+ employees in 40+ countries.

### **Enterprise Performance Management Technical Manager**

Deftly maneuvered between several roles and responsibilities, including solutions architect and software development, of enterprise-scale Oracle Hyperion projects for multiple clients of a global consulting corporation.

- ◆ Implemented full life cycle of Oracle Hyperion products, including Cloud Services (PBCS/EPBCS).
- ◆ Implemented Hyperion version 11.1.2.4, including multiple Essbase ASO cubes.
- ◆ Showcased technical capabilities for multiple sales pursuits and RFP responses. Marketing initiatives included face-to-face client presentations, software demonstrations, technical research and creation of presentations.
- ◆ Designed system security strategy. Performed migrations using Hyperion Life Cycle Management (LCM).
- ◆ Developed Business Rules including ruleset creation, run-time-prompt management, and verification.
- ◆ Architected Essbase partitions, including transparent and replicated partitions between cubes and use of the partition data automation processes.
- ◆ Functioned as a SME on team which used Oracle EPMA (Enterprise Performance Management Architect) to keep multiple corporation-wide, business-unit-specific Essbase cubes in sync.
- ◆ Created data Smart Push and attached them to EPBCS input forms to move data when users save input data.

CHESAPEAKE ENERGY, Oklahoma City, OK 2011 - 2015  
Second-largest producer of natural gas and a Top 11 producer of oil and natural gas liquids in the U.S.

### **Technical Project Lead / Senior Applications Developer**

Charged with technical project management for Oracle Hyperion Enterprise Performance Management (EPM) 11.1.2.X full life cycle implementation in collaboration with a team of internal staff and external consultants.

- ◆ Primary architect and developer for full life cycle Hyperion Planning implementations used for enterprise-wide forecasting and budgeting by 54 G&A departments and 20 Capex asset groups.
- ◆ Solutions architect for reporting solution which reduced processing of monthly departmental reports from several weeks to less than one day, and added additional reporting capabilities.
- ◆ Subject matter expert (SME) for Oracle Hyperion suite, including Essbase, Planning, Smart View and Financial Reporting; technical SME for reporting user training.
- ◆ Provided development support for Hyperion reporting systems with over 600 users and more than 17,000 reports to enable business users to meet their operational objectives using large EDW and other data sources.
- ◆ Developed high-visibility and high-priority Interactive Reporting dashboard solution for operations reporting resulting in meeting operational reporting needs and providing daily tracking of Key Performance Indicators.
- ◆ Mentored team members to increase their proficiency in using unfamiliar technologies.

INDEPENDENT CONSULTANT 2007 - 2010

### **Independent Essbase ASO / Business Intelligence Consultant; OBIEE Architect**

Independent consultant to a wide range of high-profile valued clients, including Prudential, Aetna, E-Ternational, Eaton Vance, State Street Corporation and others.

- ◆ Architected OBIEE solutions and merged new RPD with existing content.
- ◆ Retired legacy corporate management reporting system by replacing existing system with Hyperion Essbase and Financial Reporting which allowed users to easily navigate datasets specific to their needs.
- ◆ Partnered with senior management to create daily report detailing and summarizing sales activity across entire enterprise, encompassing 12 dissimilar sales feeds.
- ◆ Estimated work and timelines; provided high quality business/technical solutions on time and within budget.
- ◆ Applied database standards, best practices, methodologies, processes and procedures which resulted in consistency across projects, enabled comparative evaluation and priorities, and process improvements.
- ◆ As Essbase SME / mentor for Hyperion Planning application with 185 web forms, 220 business rules and 150 users, assisted client with knowledge transfer and transition from consulting firm.
- ◆ Migrated from Essbase version 9.3.1 to EPM 11 to utilize ASO transparent partitions from Hyperion Planning data source. Mentored and trained staff in Essbase optimization, design and concepts.
- ◆ Iterative development of OBIEE dashboards, Answers requests, charts, pivot table layouts and dashboard prompts.

PROFESSIONAL AMBULANCE SERVICE (Pro EMS), Cambridge, MA

2006 - 2007

Provides emergency medical services to the City of Cambridge as well as Harvard University and MIT.

**Director of Information Technology**

Working with the CEO, established, planned, and directed the entire scope of Information Technology services and administered the overall policies and goals for the company to stand out in the field of competitors.

- ◆ Strategically planned and developed policies to achieve company's strategic vision and business objectives by modifying existing or developing new IT and information processing systems, processes and practices.
- ◆ Audited Managed Services Provider's performance, analyzed clinical performance data, created Key Performance Indicators, analyzed systems and determined future needs to facilitate / utilize Information Technology as an industry differentiator.
- ◆ Managed third-party vendor relationships to implement business processes, resulting in increased quality and reduction of rework. Improvements included field provider computers having all applications 100% verified prior to deployment.
- ◆ Created and monitored business value from IT data and assets.

CVS HEALTH, Woonsocket, RI

2001 - 2006

Fortune 10 company and largest pharmacy healthcare provider in the U.S., with 9,700+ stores and integrated offerings.

**Hyperion Project Lead / Hyperion Architect**

Hands-on project lead for implementation of multi-year, multi-million-dollar business intelligence and predictive analysis system. Charged with daily e-commerce sales performance reporting.

- ◆ Lead technical architect on multiple planning and budgeting projects, including architecting solutions, estimating effort, and splitting project into components for individual work.
- ◆ Delivered full life cycle Hyperion custom-developed application, including Hyperion Planning, Financial Reporting and Essbase Analytics.
- ◆ Slashed 80% in monthly performance reporting time / effort and provided dashboards for driver-based planning by creating Hyperion Financial Reporting reports for 60+ senior executives and category managers.
- ◆ Coordinated teams to deliver on leadership's strategic Business Intelligence (BI) objectives, including teams responsible for BI, database administration, change management, and production job control.
- ◆ SME for Hyperion Essbase system used by field managers to track stores' financial performance.
- ◆ Managed and mentored cross functional team of up to 18-25 members from internal IT, business, marketing departments and external consulting personnel to transition and enhance custom developed software.
- ◆ Created and maintained system with 70+ calc scripts. Supported existing Hyperion Planning implementation.

**CERTIFICATIONS:**

- ◆ Oracle Planning and Budgeting Cloud Service (PBCS) Specialist
- ◆ Oracle EPM Cloud PreSales Consultant
- ◆ Oracle Business Intelligence Cloud Service (BICS) Specialist
- ◆ Oracle Enterprise Performance Reporting Cloud Service (EPRC) Specialist
- ◆ Hyperion Certified Developer: Essbase Analytics
- ◆ Project Management Institute (PMI): Project Management Professional (PMP)
- ◆ Microsoft Certified Technology Specialist: SQL Server

**HIGHER EDUCATION:**

MS, BS - EHS Management / Administration, University of Maryland Baltimore County

AAS - Computer Information Systems, Emergency Medical Technology, Northern Virginia Community College

**ADDITIONAL KEYWORDS:**

ARCS DRM EDMCS EPCS FCCS FDMEE FDQM FP&A PCMCS account reconciliation calculation manager data relationship management dimension documentation EPM automate financial consolidation and close financial planning and analysis hybrid knowledge transfer liaison profitability and cost management rollout